

## EDITORIAL

## 4 Editorial

*By Lillee Gelinas, Editor-in-Chief*

Nurse residency programs are a strategic investment in new nurses and the organizations employing them.

## FEATURES

6 **ANCC CNE** Elevating the transition-to-practice experience*By Julie Padilla, Veronica Bigott, Molly Eady, Stephanie Jenkins, Anika Lyerly, Tamika Moore, and Stephanie Zidek*

How standardized nurse residency programs can equip nurses for the future.



## 13 2025–2026 Trends Survey

*By David J. Gilmartin and Cynthia Saver*

What did your colleagues have to say about staffing, AI, bullying, DEI, and misinformation?



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*By Kathryn Kieran, Meaghan Rudolph, and Brenna Morse*

Focusing on health can help build nurse confidence when embarking on these necessary but sometimes difficult conversations.

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Rapid assessment identifies a potentially catastrophic condition.

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*By Jennifer Mensik Kennedy*

Your involvement supports the work of ANA and the success of the nursing profession.



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By *Fidelindo Lim*

You have an ethical obligation to honor the dignity, worth, and respect of all patients.



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By *Maryam Ghobadzadeh*

Learn about this access-enhancing contraceptive option.

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### WEB EXCLUSIVE!

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Access a round-up of clinical and practice news and alerts at [myamericannurse.com/category/news](http://myamericannurse.com/category/news).

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By *Julie-Kathryn Graham, Lindsay Damoose, Geline Buenconsejo, Danisha Jenkins, Christine Durán-Montaño, Gina Camberos, and Gabriella Malagon-Maldonado*

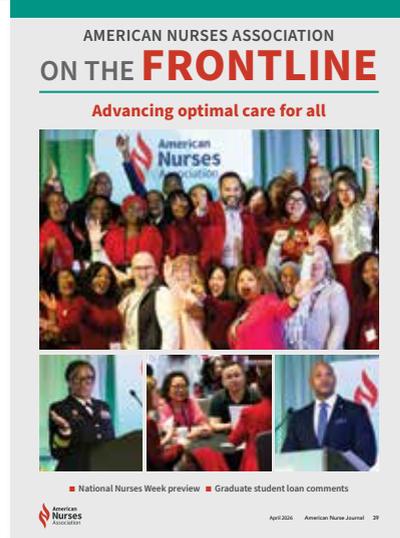
Consider this embedded approach to support ED and ICU nurses.

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By *Jonnie Turlington*

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**THIS ISSUE:** Opportunity & Impact Summit

### COMING NEXT MONTH

- CNE: NSAID knowledge and patient safety
- How to manage CSF drainage
- Know the legal risks of nurse bullying

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